



PRefChem Human Rights Commitment

PRefChem is committed to respect internationally recognized human rights principles, laws and best industry practices in our business operations.

This Commitment is applicable to all employees of PRefChem, contractors, subcontractors and any third parties within PRefChem premises or performing work and/or business for or on behalf of PRefChem.

A handwritten signature in black ink, appearing to read "Hanafi Bin Dewa".

Hanafi Bin Dewa
Chief Executive Officer

Pengerang Refining Company Sdn. Bhd.
Pengerang Petrochemical Company Sdn. Bhd.

1 January 2021